IMMEDIATE RELEASE

DEPARTMENT OF DEFENSE ANNOUNCES RECRUITING AND RETENTION NUMBERS FOR FISCAL YEAR 2022

The Department of Defense (DoD) announced recruiting and retention statistics for the Active and Reserve Components for fiscal year (FY) 2023 through October 2022.

Recruiting Market.

The broader recruiting market continues to present a significant challenge to the Department and the Services. Each Service continues, both collaboratively and independently, to explore new ways to reach today's youth. To be successful, they must be able to engage youth and share the opportunities available in today's military.

• Active Component.

- **Recruiting.** The data below represents the Services' cumulative goals and accessions/gains through October 2022, the first month of FY2023.
 - Army Accessions: Goal 4,333; Attained 3,020; (63.70 percent/-1,313).
 - Navy Accessions: Goal 1,884 Attained 1,801; (95.59 percent/-83).
 - Marine Corps Accession: Goal 1,906; Attained 1,906 (100.00 percent/+0).
 - Air Force Accessions: Goal 1,718; Attained 1,640; (98.23 percent/-78).
 - Space Force Accessions: Goal 0; Attained 0; (0.00 percent/+0). Space force did not have a mission in October 2022.
- O Quality. Army and Navy Active Components did not meet the DoD quality benchmarks for October.
- **Retention**. All Services exhibited strong retention during the first month of FY2023 as they exceeded their mission year-to-date (YTD) goals.

• Reserve Component.

- o **Recruiting.** The Service data below represents the Reserve Components' cumulative goals and accessions/gains for FY2023 through October 2022.
 - Army NG Gains: Goal 2,875; Attained 2,654 (92.31 percent/-221).
 - Army Reserve Gains: Goal 689 Attained 674 (97.82 percent/-15).
 - Navy Reserve Gains: Goal 665; Attained 437 (65.71 percent/-228).
 - Marine Corps Reserve Gains: Goal 638; Attained 932 (146.08 percent/+294).
 - Air NG Gains: Goal 829; Attained 279 (33.66 percent/-550).
 - Air Force Reserve Gains: Goal 750; Attained 396 (52.80 percent/--354).
- O Quality. Of the Reserve Components, only Marine Corps Reserve and Air National Guard met or exceeded the DoD quality benchmarks in October.

Detailed information on specific recruiting data can be obtained by contacting the individual military recruiting commands at 502-626-0164 for Army, 210-565-4678 for Air Force, 703-784-9454 for Marine Corps, and 901-874-9048 for Navy. The Reserve Components can be reached at the following numbers: National Guard Bureau 703-607-2586, Army Reserve 910-570-8330, Air Force Reserve 703-697-1761, Navy Reserve 757-322-5652, and Marine Corps Reserve 504-678-6535.